

# COMMUNITY IMPACT REPORT 2025



Credit One Bank Family Navigation Center Grand Opening



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# A MESSAGE FROM OUR CEO

2025 was another record-breaking year of giving for Credit One Bank. I'm so proud of our investment in the community and the unwavering support we provide to so many amazing organizations dedicated to helping those in need.

Since 2005, through our Community Reinvestment Program, Credit One Bank has granted over \$31 million to the nonprofits we support through our "Three Pillars of Giving" philosophy, explained in greater detail on pages 6 and 7. Last year alone, we donated \$6.55 million to 33 diverse nonprofit organizations, and the list continues to grow steadily. We've also invested nearly \$15 million in our Community Impact Bond Fund, which helps make home ownership a reality for underprivileged families in our community.

Our selfless team members stepped up to the plate as well, contributing over \$17,000, volunteering nearly 4,500 hours of their time, serving nearly 6,000 hot meals, and donating over 3,000 much-needed items to local charities. Many Bank employees are also personally invested in making a difference by volunteering on the boards of nonprofits we support. As I write this, we have team members serving on the boards of 26 of the 33 nonprofits to which we provide grants.

We're not just putting our name out there figuratively with the good work we're doing—we're doing so literally as well. Family Promise's Credit One Bank Family Navigation Center had its grand opening in September, and the Credit One-sponsored Nevada Partnership for Homeless Youth Outreach, Volunteer, and Operations (OVO) Center, is scheduled to open for business in 2026.

We've consistently demonstrated our commitment to higher education by granting scholarships to students pursuing higher education. In 2023, Credit One launched our One For The Community Scholarship program in partnership with the Public Education Foundation to award financial aid to qualified high school students in need. This past year, we expanded the program to award 21 college-bound high school seniors with up to \$10,000 to attend college in Nevada, bringing the total number of scholarships granted by the Bank so far to 47.

These are but a few of the impressive stats and highlights in this publication. I invite you to learn more by perusing the pages that follow. There isn't enough real estate to cover all the time, money, and effort provided by the Credit One Bank team in 2025, but hopefully you'll walk away with a better understanding of just how entrenched the spirit of giving is in our culture. And of our commitment to keeping that spirit alive through our actions into perpetuity.



A white handwritten signature of Robert DeJong on a dark blue background.

**Robert DeJong**  
President and Chief Executive Officer  
Credit One Bank

# INTRODUCTION

Founded in 1984, Credit One Bank is one of the fastest-growing credit card issuers in the U.S. with more than 19 million active accounts.

Not only are we a leader in the credit card industry, but we also strive to be a leader in Southern Nevada, our community and home of nearly 30 years.

Our commitment to giving back is woven into our corporate philosophy and is shown by generous staff members volunteering throughout the year and leadership serving on local nonprofit boards.

**Here is how we supported our community in 2025.**

#CreditOneCares

# 2025 HIGHLIGHTS

## A NEW ERA FOR FAMILY PROMISE

### Cover Feature

The grand opening of the **Credit One Bank Family Navigation Center** in September 2025 was a huge milestone in our 15-year partnership with Family Promise.

This state-of-the-art, 12,500-square-foot facility now serves as a home to at-risk families with children, offering housing, support and resources to heal and rebuild. From opening day through December 1, the center had already served 17 families.

## OFTC SCHOLARSHIP PROPELS LOCAL STUDENTS

In 2025, we celebrated the third year of the One For The Community Scholarship and the highest number of recipients yet — **21 college-bound high school seniors**.

The scholarship, in partnership with the Public Education Foundation, debuted in 2023 to support students from low- to moderate-income families who plan on staying in Nevada to pursue higher education. Students receive \$2,500 toward their first year of school, which can be renewed for up to three additional years for a total of \$10,000.

Credit One Bank has provided a total of 47 scholarships to students since the program's inception.

## OFTC SCHOLARSHIP

In 2025, Credit One Bank and the Public Education Foundation expanded the One For The Community Scholarship, awarding it to 21 high school seniors.



# CREDIT ONES BANK'S PILLARS OF GIVING

Effective planning typically yields better results, both in business and philanthropic efforts. That's why we developed a foundation of giving based on three major pillars. Building upon these pillars allows us to support organizations that make the community stronger and a better place to live. Through charitable donations of time, resources, and funding, we're able to effect positive change here in Southern Nevada and beyond.



## Opportunity Village

*In November 2025, Bank representatives scribed their names and well-wishes onto the final support beam at the Opportunity Village Credit One Retail Center construction site.*



## AFFORDABLE HOUSING & HOMELESSNESS

Safety and security are basic human needs. Many organizations we work with provide food, water, warmth, and shelter, along with a path to self-sufficiency and affordable housing. These include the Las Vegas Rescue Mission, Nevada Partnership for Homeless Youth, and Habitat for Humanity.



## EMPLOYMENT SERVICES

A steady source of income allows people to satisfy basic needs and achieve personal independence. We work with organizations that provide skills training and career development, helping job-seekers in today's competitive job market, like Family Promise of Las Vegas, U.S.VETS and HELP of Southern Nevada.



## FINANCIAL EDUCATION

Understanding finances and building responsible habits can be key to attaining financial security. We provide free financial education through Credit One Central and work with organizations that help youth with financial literacy, like Junior Achievement of Southern Nevada, After-School All-Stars Las Vegas and the Kline Veterans Fund.

# CORPORATE GIVING: AFFORDABLE HOUSING & HOMELESSNESS



Since 1970, the Las Vegas Rescue Mission (LVRM) has provided food, shelter, clothing, and addiction recovery services to those in need. Credit One Bank has supported the LVRM for 20 years, and our President and CEO Robert DeJong serves as board chair. Our grants and volunteer efforts help serve roughly 30,000 meals each month.

**VegasRescue.org**



HomeAid Southern Nevada provides safe, dignified housing and assistance programs for those experiencing homelessness, or at risk of becoming homeless.

Credit One Bank has supported this worthy nonprofit for 11 years. SVP of Product Management Laura Faulkner sits on their board.

**HomeAidSN.org**



For over 30 years, the Neighborhood Housing Services of Southern Nevada (NHSSN) has provided housing, education and the development of affordable housing for low-income renters and homebuyers.

Credit One Bank has supported NHSSN for 20 years, and SVP of Quality and Certification David Rodriguez serves on their board.

**MyNHSSN.org**



Nevada HAND provides affordable housing solutions and supportive services to low-income individuals and families in need.

Credit One Bank has supported this nonprofit organization for 20 years and Ed Ng, SVP of Marketing, is on the board.

**NevadaHAND.org**



The Nevada Partnership for Homeless Youth (NPHY) provides resources and services to youth experiencing homelessness, helping with immediate needs and pathways to self-sufficiency.

Credit One Bank has supported NPHY for 19 years, and SVP of Enterprise Risk Strategy Allan Shutt serves on their board.

**NPHY.org**



Rebuilding Together works to preserve affordable homeownership and revitalize neighborhoods by providing free rehabilitation services to those in need.

Credit One Bank has supported the Southern Nevada chapter's efforts for 21 years, and SVP of Customer Service Glen Williams serves on their board.

**RTSNV.org**



Since 1978, Candlelighters has provided a network of support for families affected by childhood cancer.

The Bank has supported the foundation for 19 years, and VP of Treasury Operations Steven Maniago is a Candlelighters board member.

**CandlelightersNV.org**



The Serving Our Kids Foundation provides weekly and weekend meal bags to at-risk, food-insecure children.

Credit One Bank has supported the Serving Our Kids Foundation's mission for two years. VP of Digital Experience Scott Langdon is a board member.

**ServingOurKids.org**



Olive Crest's mission is to prevent child abuse by strengthening, equipping, and restoring children and families in crisis One Life at a Time®. They provide safe homes, counseling, and other resources that build healthy, stable families.

Credit One Bank has supported Olive Crest for the past year, and SVP of Treasury & Finance Deena Rancier serves on their board.

**OliveCrest.org**



Habitat for Humanity helps families build strength, stability, and self-reliance through affordable housing. Credit One Bank has worked with Habitat for Humanity for 18 years, and Senior Manager of Sponsorships Christina Ortiz serves on their board.

**LasVegasHabitat.org**



The Nevada Homeless Alliance's mission is to end homelessness in Southern Nevada by advocating policy solutions and connecting people experiencing homelessness with basic care services, employment support and more.

Credit One Bank has supported the Nevada Homeless Alliance for two years. Sandra Shulman, a Manager in Operations, serves on their board.

**NevadaHomelessAlliance.org**



Zo's Bravehearts Foundation's mission is to lighten the logistical and emotional burdens for families facing childhood cancer. They offer comprehensive support, emotional care, and logistical guidance aimed at restoring normalcy and positivity to their lives.

Credit One Bank has supported Zo's Bravehearts Foundation for the past year and Monika Selmont is on their board.

**ZBFNV.org**



Since 2014, The Just One Project's mission has been to build a stronger, healthier, and connected community through volunteerism while increasing access to food and services — believing that it takes just one person to make a difference.

Credit One Bank has supported the Just One Project for four years.

**TheJustOneProject.org**



Since 2011, Project 150 has offered free support and services to homeless, displaced, and disadvantaged high school students in Southern Nevada.

Credit One Bank has been a supporter of Project 150 for two years.

**Project150.org**



The Kline Veterans Fund is a 501(c)(3) charitable organization that provides emergency housing assistance and supportive services to homeless and at-risk Veterans and their families in Southern Nevada.

Credit One Bank has supported the Kline Veterans Fund for the past year. Aaris Whitman, Talent Management Partner in Human Resources, is on their board.

**KlineVeteransFund.org**

# Highlights

Credit One Bank's giving helps real families and individuals through our partners. Here are just a few examples of the impact our giving has:

## KLING VETERANS FUND

**61** individuals served through Homes for the Brave program

**29** veteran families kept their homes through rent & mortgage assistance

**6** veteran families found permanent housing thanks to security deposit assistance

**16** veteran families received assistance to reconnect services or prevent disconnection

## NEVADA HOMELESS ALLIANCE

**51** 

Households served in 2025 through one-time stabilization assistance, which includes at-risk parents, grandparents raising grandchildren, individuals, and multi-generational families.

## REBUILDING TOGETHER

Funded the equivalent of **75** repaired homes 



## NPHY SUNSHINE KITS

Credit One Bank and Okta assembled Sunshine Kits at the Nevada Partnership for Homeless Youth's drop-in center in September. The kits contain essential supplies that can help vulnerable youth.



# CORPORATE GIVING: EMPLOYMENT SERVICES



Family Promise of Las Vegas helps at-risk and homeless families achieve sustainable housing and independence.

Credit One has helped this nonprofit provide housing and employment services to Clark County families for 15 years, including becoming the title sponsor of their Family Navigation Center. Our Vice President of Customer Experience Sara Mireles serves as a board member.

[FamilyPromiseLV.org](http://FamilyPromiseLV.org)



Opportunity Village is devoted to providing enrichment, empowerment, and employment prospects to those with disabilities.

Credit One Bank has been an avid supporter for 20 years, and our staff regularly volunteers to lend a helping hand. SVP of Digital Marketing Matt Burton serves on their board.

[OpportunityVillage.org](http://OpportunityVillage.org)



U.S.VETS strives to end homelessness among veterans and provide them with every opportunity to live with dignity and independence.

Credit One Bank has supported their Las Vegas branch for 14 years, providing funds and aid to help keep veterans safely off the streets. EVP of Partnerships Mamta Kapoor serves as a board member.

[USVets.org](http://USVets.org)



Founded in 2013, Mondays Dark is Las Vegas' premier variety show for a cause. Twice a month, a fresh 90-minute performance features musical acts and stars from Vegas and Hollywood with the mission of raising \$10,000 per show to support a specific charity. Credit One Bank has supported them for the past seven years.

[MondaysDark.com](http://MondaysDark.com)



Since 1970, HELP of Southern Nevada has helped individuals and families overcome barriers and attain self-sufficiency through direct services, training, and referrals to community resources.

Credit One Bank has supported HELP for 21 years. Lisa Cooper-Tippet, Senior Manager in Account Acquisition, serves on their board.

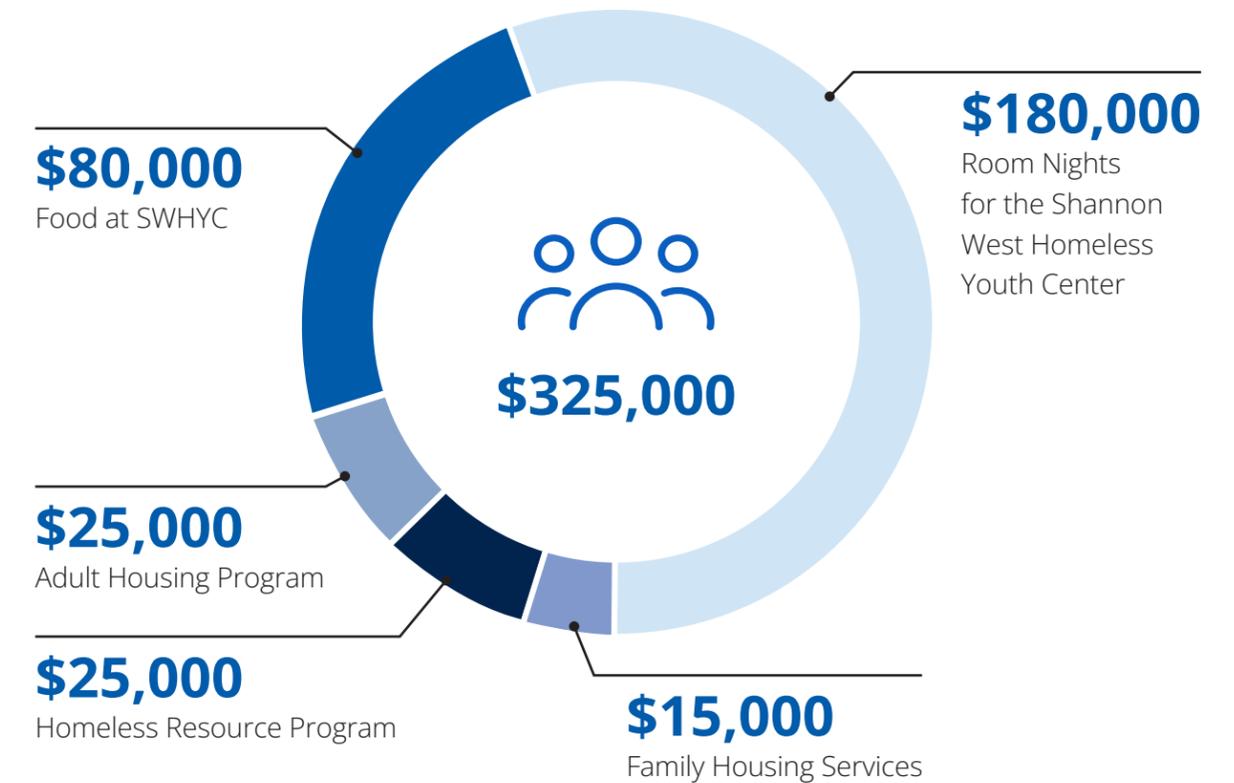
[HELPSoNV.org](http://HELPSoNV.org)

## HELP In Focus

Our partners can serve many unique individuals and needs. This is how \$325,000 in grants aided HELP of Southern Nevada's mission in 2025.

### CREDIT ONE BANK GRANTS TO HELP OF SOUTHERN NEVADA (2025)

Room Nights for the Shannon West Homeless Youth Center	<b>\$180,000</b>
Food at SWHYC	<b>\$80,000</b>
Adult Housing Program	<b>\$25,000</b>
Homeless Resource Program	<b>\$25,000</b>
Family Housing Services	<b>\$15,000</b>
<b>Total Grants:</b>	<b>\$325,000</b>



# CORPORATE GIVING: FINANCIAL EDUCATION



The mission of Boys & Girls Clubs of Southern Nevada is to enable all young people to reach their full potential. Their programs help youth become productive, caring, responsible citizens.

Credit One has supported this organization for over 21 years, and SVP of Customer Service Alicia Fernandez-Campfield serves on their board.

[BGCSNV.org](http://BGCSNV.org)



YMCA of Southern Nevada is one of the area's longest-serving nonprofits. It has been promoting healthy living and a sense of social responsibility to men, women, and children in Southern Nevada since 1944.

Credit One Bank has supported this organization's efforts for 20 years, and VP of Human Resources Stephanie McHugh serves as a board member.

[LasVegasYMCA.org](http://LasVegasYMCA.org)



For over 50 years, Big Brothers Big Sisters of Southern Nevada (BBBSN) has been helping youth achieve their full potential through one-to-one mentoring relationships.

Credit One Bank has supported this organization for 21 years, and VP of Risk Operations Kenneth McBurney serves on their board.

[BBBSN.org](http://BBBSN.org)



Starting with a school garden program in Las Vegas in 2013, Green Our Planet has bloomed into a national nonprofit that uses school garden and hydroponic STEM programs to teach students about sustainability and financial literacy.

Credit One Bank has supported Green Our Planet for four years. Facilities Manager Tanisha Perry serves on their board.

[GreenOurPlanet.org](http://GreenOurPlanet.org)



After-School All-Stars Las Vegas (ASAS) provides free, comprehensive after-school programs to keep at-risk children safe and help them succeed, both in school and in life. The organization offers regular field trips and events, as well as daily academic support followed by enrichment activities in sports, cooking, and the arts.

Credit One Bank has supported ASAS for the past three years. SVP of Brand and Advertising Amber Greenwalt serves on their board.

[ASASLV.org](http://ASASLV.org)



Junior Achievement (JA) partners with corporations and community volunteers to invest in youth by teaching them financial literacy, career readiness and entrepreneurship.

The Bank has supported Junior Achievement of Southern Nevada for eight years, and Shannon Oroz, a Control Analyst in Operations, serves on their board.

[SouthernNevada.JA.org](http://SouthernNevada.JA.org)



The Academy of Finance (AOF) is a Clark County School District magnet program that provides students with access to educational programs, tools, and resources designed to give them a leg up for success in college and business.

Credit One Bank has supported this organization and its mission for 21 years, and VP of Risk Modeling Blake Gertz serves on their board.

[ClarkAOF.org](http://ClarkAOF.org)



This South Carolina-based nonprofit helps children from under-resourced families learn to succeed both inside and outside of the classroom. Its model is built upon three pillars of excellence: academic challenge, development of character, and partnership with family.

Credit One Financial has supported the mission of Meeting Street Academy for 16 years.

[MeetingStreetAcademy.org](http://MeetingStreetAcademy.org)



The Nonprofit, Community, and Leadership Initiative (NCLI) helps local nonprofits and government agencies fulfill their missions by connecting them with other nonprofits — as well as UNLV faculty and students — for assistance with growth, fundraising, and employee retention.

Credit One Bank has supported NCLI of UNLV for the past 19 years.

[UNLV.edu](http://UNLV.edu)



The Public Education Foundation partners with the community and the Clark County School District to meet immediate, critical education needs that will strengthen the area's public schools.

Credit One Bank has supported the foundation for the past three years with both financial donations and employee volunteer opportunities.

[ThePEF.org](http://ThePEF.org)



Spread the Word Nevada is a nonprofit dedicated to advancing early childhood literacy by placing books into the hands and homes of children in Nevada's low-income communities.

Credit One Bank has been a supporter of Spread the Word Nevada for the past two years. SVP of Treasure & Finance Carrie Bradley serves on the board.

[SpreadTheWordNevada.org](http://SpreadTheWordNevada.org)



**Public Education Foundation**  
Volunteers from Credit One Bank supported PEF's "Classroom in a Box" event in July 2025.

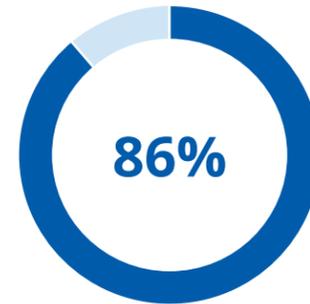
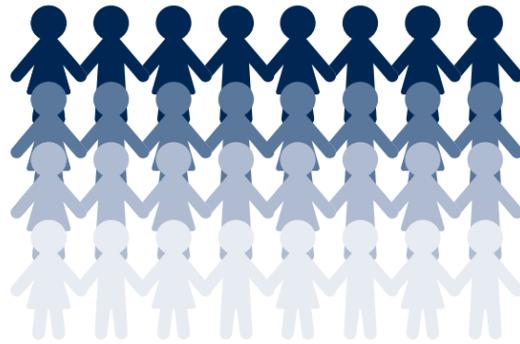
# By the Numbers

In 2025, our giving had a far-reaching impact on the individuals and extended communities our partners serve.

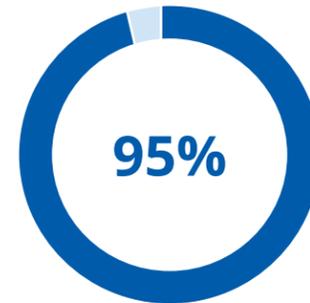
## BOYS & GIRLS CLUBS OF SOUTHERN NEVADA

**276**

teens **built micro-economies and operated simulated stores** to learn about budgeting, saving, and spending in real-world applications.



of surveyed B&G Club teens **correctly identified a budget's role** in spending and saving money responsibly.



agreed that **saving money is just as important as earning it.**

## ACADEMY OF FINANCE

Students applied their financial training by preparing tax returns for members of the local community as part of the Volunteer Income Tax Assistance program.



## JUNIOR ACHIEVEMENT OF SOUTHERN NEVADA

Credit One Bank investment and support helped:



**95,892**

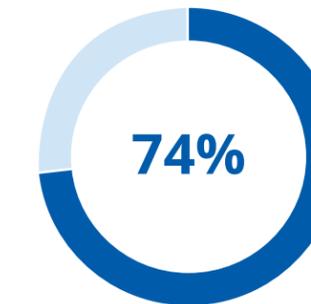
**cumulative contact hours of hands-on learning** focused on money management, career exploration, and real-world decision-making.

**5,329**

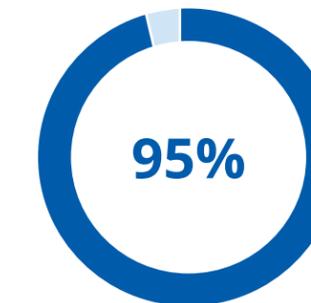
**students educated** on financial literacy and workforce readiness through JA BizTown and JA Finance Park.

## BIG BROTHERS BIG SISTERS OF SOUTHERN NEVADA

Survey results:



of Littles **never or almost never felt alone** after being matched for one year.



of Littles **felt they would graduate from high school** after being matched for one year.

**100%**

of Littles who were high school seniors in 2025 **graduated from high school.**



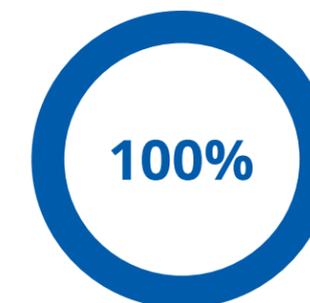
of Littles felt they **could keep their feelings from getting out of control** after being matched for one year.



of Littles in high school reported they were **going to college or thinking about going to college.**



of Littles reported on the strength of relationship that **their Big was an important adult** to them.



of the Littles surveyed reported **neither drinking alcohol or using drugs** in the past four months.

# ANNUAL CORPORATE GIVING

In 2025, Credit One Bank granted a total of

**\$6,550,000** to 32 Las Vegas-based organizations and 1 organization outside of Nevada

Meeting Street Academy (South Carolina)	\$500,000
NHS (includes \$125,000 in Capital Campaign)	\$475,000
Opportunity Village (includes \$125,000 in Capital Campaign)	\$425,000
Family Promise	\$385,000
Las Vegas Rescue Mission	\$385,000
U.S. VETS	\$385,000
HELP of Southern Nevada	\$325,000
NPHY	\$325,000
Big Brothers Big Sisters	\$300,000
Boys and Girls Clubs	\$300,000
Junior Achievement	\$250,000
Public Education Foundation	\$206,000
After School All-Stars	\$200,000
Habitat for Humanity	\$200,000
Nevada HAND, Inc.	\$200,000
YMCA Of Southern Nevada	\$200,000
Rebuilding Together	\$193,000
Candlelighters	\$175,000
Academy of Finance	\$135,000
Project 150	\$125,000
Vegas Golden Knights Foundation	\$100,000
Green Our Planet	\$100,000
HomeAid Southern Nevada	\$100,000
Kline Veterans Fund	\$100,000
UNLV NCLI	\$86,000
Serving Our Kids Foundation	\$85,000
Spread the Word Nevada	\$75,000
One for the Community Program	\$50,000
Mondays Dark	\$50,000
Nevada Homeless Alliance	\$50,000
Just One Project	\$30,000
Zo's Bravehearts Foundation	\$25,000
Olive Crest	\$10,000
<b>TOTAL</b>	<b>\$6,550,000</b>

# COMMUNITY CAPITAL MANAGEMENT

Along with furnishing grants to nonprofits, Credit One Bank also provides funds that impact our community through the Credit One Bank Community Reinvestment Program. Community Capital Management, Inc., is the registered investment advisor for the Community Impact Bond Fund CRA Class, Credit One Bank's investment fund.

As of December 31, 2025, Credit One Bank, N.A. has an investment of

**\$14,597,814**

in the CCM Community Impact Bond Fund (the Fund).

Upon investment in the Fund — which by its very nature is a “CRA-qualified” investment — Community Capital Management, Inc. identifies, purchases, and earmarks CRA-qualifying securities in the Fund related to the shareholders’ assessment area(s).

Fannie Mae Pool BZ4015 provides \$770,000 to finance Sunrise Senior Village, a Low-Income Housing Tax Credit (LIHTC) property for seniors in Las Vegas, Nevada (Clark County). Under the LIHTC agreement, all 90 units are reserved for low-income residents with incomes at or below 50% of the area median income until September 1, 2048.

\$1,515,910 of loans to moderate-income families within Clark County, NV.

*The remaining balance is sitting in the Bond Fund to be invested when a property in our service area is available.*

# Employee Giving

Giving is pervasive at Credit One Bank, both on corporate and individual levels. Over the course of 2025, our dedicated, selfless employees donated the following:



**\$17,008**  
Charitable Donations



**3,286**  
Items Donated to Local Charities



**5,900**  
Meals Served



**357**  
Lives Impacted by Blood Donations



**4,461**  
Hours Volunteered

## AUTOMATIC EMPLOYEE DONATIONS WITH MATCHING FROM THE BANK

Benefiting Las Vegas Rescue Mission, United Way of Southern Nevada, and the Employee Relief Foundation, the Employee Charitable Giving program allows employees to designate a donation amount directly from their paycheck. This can be a one-time donation or a recurring donation, which is processed automatically each pay period. The Bank then matches all such donations by 25%. In 2025, the automatic employee donations and company matches raised a grand total of \$179,486.69 for these charities.

## CREDIT ONE BANK COMMUNITY SPIRIT AWARD

### 2025 COMMUNITY SPIRIT AWARD WINNERS

To encourage giving and foster a giving environment, each quarter Credit One Bank honors an employee who has demonstrated their dedication to giving back to the community and inspires others to do the same. In addition to being honored, these recipients received a \$1,000 donation to their charity of choice.



**Kesse Anyimadu**  
AVP, Risk Analytics  
Risk – Risk Technology  
Modernization  
*Nominated by:*  
*Svetoslav Stoev*

*Charities:*  
*Greatness In You*  
*UNLV Information Systems Audit*  
*and Control Association*



**Radley Reyes**  
Quality Engineer I  
Information Technology  
Quality & Certification  
*Nominated by:*  
*Edriss Bazger*

*Charities:*  
*PCs for People*  
*Tau Omega Mu International*



**Xiomara Calara**  
HR Specialist I  
Human Resources  
*Nominated by:*  
*Aaris Whitman*

*Charities:*  
*V.E.T. As One*  
*U.S.VETS*  
*Honor Flight of Southern Nevada*  
*Spread the Word Nevada*  
*Kline Veterans Fund*  
*Horses4Heroes*



**Jaime Zovi**  
Operations Supervisor  
Customer Service  
Mail Room  
*Nominated by:*  
*Wilhelmina Maserang*

*Charities:*  
*Ninth Island Aunties Ohana*  
*HELP of Southern Nevada*

## HELPING OUR OWN EMPLOYEE RELIEF FOUNDATION

Credit One Bank employees are also there for those in their immediate community — within the Bank itself. The Credit One Bank Employee Relief Foundation assists employees in the event of an emergency or crisis when other funding sources are limited or unavailable. The in-house foundation is funded solely by contributions from Credit One Bank and its employees.

# BOARD MEMBERSHIP

Many Credit One Bank officers serve on the boards of local nonprofits on behalf of the Bank, including:

**CARRIE BRADLEY**  
Senior Vice President,  
Treasury & Finance  
**Spread the Word Nevada**

**MATT BURTON**  
Senior Vice President,  
Digital Marketing  
**Opportunity Village**

**LISA COOPER-TIPPETT**  
Senior Manager,  
Account Acquisition  
**HELP of Southern Nevada**

**ROBERT DEJONG**  
President and CEO  
**Las Vegas Rescue Mission**

**LAURA FAULKNER**  
Senior Vice President,  
Product Management  
**HomeAid Southern Nevada  
Vegas Golden Knights  
Foundation**

**ALICIA FERNANDEZ-  
CAMPFIELD**  
Senior Vice President,  
Customer Service  
**Boys & Girls Clubs of  
Southern Nevada**

**BLAKE GERTZ**  
Vice President, Risk Modeling  
**Academy of Finance –  
Clark County Magnet  
School Program**

**AMBER GREENWALT**  
Senior Vice President,  
Brand and Advertising  
**After-School All-Stars  
Las Vegas**

**MAMTA KAPOOR**  
Executive Vice President,  
Partnerships  
**U.S.VETS**

**SCOTT LANGDON**  
Vice President,  
Digital Experience  
**Serving Our Kids Foundation**

**STEVEN MANIAGO**  
Vice President, Treasury  
Operations  
**Candlelighters Childhood  
Cancer Foundation**

**KENNETH McBURNEY**  
Vice President, Risk Operations  
**Big Brothers Big Sisters  
of Southern Nevada**

**STEPHANIE McHUGH**  
Vice President, Human  
Resources  
**YMCA of Southern Nevada**

**SARA MIRELES**  
Vice President, Customer  
Experience  
**Family Promise of Las Vegas**

**ED NG**  
Senior Vice President, Marketing  
**Nevada HAND**

**SHANNON OROZ**  
Control Analyst, Customer  
Service Operational Control  
**Junior Achievement of  
Southern Nevada**

**CHRISTINA ORTIZ**  
Senior Manager, Sponsorships  
**Habitat for Humanity**

**TANISHA PERRY**  
Manager, Facilities  
**Green Our Planet**

**DEENA RANCIER**  
Senior Vice President,  
Treasury & Finance  
**Olive Crest**

**DAVID RODRIGUEZ**  
Senior Vice President,  
Quality and Certification  
**Neighborhood Housing  
Services of Southern Nevada**

**MONIKA SELMONT**  
Executive Vice President and  
General Counsel/COO  
**Zo's Bravehearts Foundation**

**SANDRA SHULMAN**  
Manager, Operations  
**Nevada Homeless Alliance**

**ALLAN SHUTT**  
Senior Vice President,  
Enterprise Risk Strategy  
**Nevada Partnership  
for Homeless Youth**

**AARIS WHITMAN**  
Talent Management Partner,  
Human Resources  
**Kline Veterans Fund**

**GLEN WILLIAMS**  
Senior Vice President,  
Customer Service  
**Rebuilding Together  
Southern Nevada**



## LOOKING AHEAD

Progress is underway at the Opportunity Village Credit One Retail Center, which will open in 2027 and provide employment to adults with disabilities.

# TEAMING UP FOR CHANGE

Credit One Bank is delighted to partner with some of the most respected and recognizable organizations in sports, entertainment, and more. With these high-profile partners, we can give back to the community in new and creative ways that wouldn't be possible on our own.



Established in 2023 by Las Vegas Raiders Pro Bowl DE Maxx Crosby and his wife Rachel, the Maxx Crosby Foundation supports teen substance abuse intervention, youth health and wellness, animal rescue and abuse prevention, and a variety of other charitable causes.

Credit One Bank has supported Maxx Crosby Foundation for the past two years.

[MaxxCrosbyFoundation.org](https://MaxxCrosbyFoundation.org)



Credit One Bank has been a proud sponsor of the Vegas Golden Knights since their inaugural season, and we're equally proud to support the team's 501(c)(3) charitable organization. The Vegas Golden Knights Foundation supports the Las Vegas community and local nonprofits that make a difference every day via partnerships, community programming, and direct grants to those in need.

Credit One Bank has supported the Vegas Golden Knights Foundation for eight years, and Senior Vice President of Product Management Laura Faulkner serves on the foundation's board.

[VegasGoldenKnights.org](https://VegasGoldenKnights.org)



This innovative collaboration between Credit One Bank and The Maxx Crosby Foundation ties a \$2,000 charitable donation from the Bank to sacks by the Raiders during regular and post-season games.

At the conclusion of the 2025 season, the Bank donated an additional \$26,000 on top of the \$74,000 earned through sacks for a grand total of \$100,000 to be split evenly between Las Vegas-based charities The Maxx Crosby Foundation and Junior Achievement of Southern Nevada.



Credit One Bank launched the Number One Fan program in 2023 to create unforgettable experiences for those in need.

This initiative is a unique collaboration with local charities. Throughout the year, Credit One Bank partners with partner organizations to give local students, families and individuals exclusive VIP experiences watching and interacting with local sports teams.



**Maxx Crosby Foundation**  
*Raiders Defensive End Maxx Crosby spoke at the One For the Community check presentation ceremony in February 2025.*

# CONTINUING OUR COMMITMENT

Credit One Bank remains committed to positively impacting our community and beyond. In 2026, we'll continue to make a difference through our pillars of giving approach while consistently finding new opportunities to give back. And we'll remain transparent about these initiatives and activities by documenting our efforts in our 2026 Community Impact Report.

***Join us as we continue our story in next year's report!***



#CreditOneCares

@CreditOneBank